

### Doing the Math.....

"In looking for people to hire, you look for three qualities: integrity, intelligence, and energy. And if they don't have the first, the other two will kill you."

— Warren Buffet

*CEO, Berkshire Hathaway*

"There are seven things that will destroy us: Wealth without work; Pleasure without conscience; Knowledge without character; Religion without sacrifice;



- Reporting Person completes Professionalism Concerns Report (PCR) and provides report to Associate Dean and student within 10 university business days (or 5 university business days for egregious behavior).

- Reporting Person and/or Associate Dean meet with student to discuss, provide feedback, and suggest improvements.
- If second offense, Associate Dean escalates to Exceptions Committee
- All parties sign PCR for Faculty/Administrators, which is forwarded to Associate Dean.







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accusation, the Associate Dean will urgently (i.e., within 24 hours of the complaint) conduct an interview of the accused student and any witnesses to the event that led up to the complaint, review any pertinent documents, and take any other action deemed necessary to make an interim decision. The reported behavior can result in the student's immediate interim suspension or dismissal from the program. Examples of egregious misconduct include behavior posing a danger to persons or property, an ongoing threat of or disruption of the academic process, or certain acts of sexual misconduct. The Associate Dean has the authority to take the immediate interim action of suspending or dismissing a student from a class, and/or from the program. If the decision for suspension or dismissal is made, the Associate Dean will notify the student in writing of the decision. Concurrent with the notification to the student of an interim suspension or dismissal, the Associate Dean will submit all materials pertinent to the complaint and its consequences to the Perdue Exceptions Committee who will review the accusation and interim action to determine the final sanction. The Associate Dean will complete the PCR form with the committee's final decision and provide a copy to the student, as well as the Associate Vice President of Academic Affairs. The student may submit an appeal of the sanction and request a review, as described within the Appeal Process section below.

Students may file a written appeal to the decision of the Perdue Exceptions Committee within twenty (20) university business days to the Associate Vice President of Academic Affairs. The student's written appeal will be forwarded to the University's Academic Policies Committee within five (5) university business days. Any finding by the University Academic Policies Committee is final.