



Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!

We are pleased to announce Workday is now live with Human Capital Management (HCM) at 5 USM institutions, including SU, as of June 26th ! We will be going live with Workday Financials on July 1st. [Log in here](#) and be sure to complete the week 1 [Workday Go-Live Checklist](#). A full listing of [Job Aids](#) is available as you get acclimated to the platform, as well as [Post Go-Live Learning Labs](#) where you can engage directly with Workday experts, ask questions and view demos. For IT support, visit the [Workday Knowledge Base](#) or submit a [Workday General Support Ticket](#) for direct assistance. For a variety of additional resources on Workday, visit the [Maryland Connect](#) project website.

Today, nearly 6 in 10 American workers struggle to balance work and their caregiving responsibilities for an adult loved one. According to a 2023 survey by Employee Benefit Research Institute, these employees do not feel financially prepared for being unable to work while they provide care.

Join SU's Employee Assistance Program (EAP) provider CompPsych for a two-part series on caregiving. In Part 1: Caring for Adult Loved Ones, Dr. Jennifer Birdsall will discuss common work-life challenges for working caregivers of adult loved ones (family members, friends, and neighbors), identify and share benefits of supporting caregivers in the workplace, and highlight impactful well-being services that can support working caregivers. Part 1 takes place Tuesday, July 16 at 1 p.m. ET. This webinar is free and open to all SU employees and their household members to attend. [Register here](#) today!

- **Workday Time Entry Reminder:** As part of our transition to Workday, it is important to understand how to enter time and request time off in Workday. This change applies to all staff, full-year faculty and student employees. All Regular employees should have begun entering time in Workday starting June 26. If you are a contractual employee, you will begin entering time in Workday on July 3. Please view the [Enter, View and Submit Time CBT](#) and the [Absence & Time Off Management CBT](#) for additional training if you have not already done so.
- **Fidelity Retirement Webinar, One-on-One Appointments in July:** Fidelity will be hosting the online educational webinar, [Retirement Planning for the Future](#), for all University System of Maryland employees on Tuesday, July 9 at 12 p.m. Learn about the power of saving and the different types of investments.