

# Whistleblower Policy

## **General**

Salisbury University Foundation, Inc.'s Policy of Ethics and Conflict of Interest requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As representatives of the Foundation, the practice must be one of honesty and integrity in fulfilling responsibilities and remaining in compliance with all applicable laws and regulations.

## **Reporting Responsibility**

It is the responsibility of all representatives to comply with the Policy and to report violations or suspected violations in accordance with this Whistleblower Policy.

## **No Retaliation**

**Acting in Good Faith**

Anyone filing a complaint concerning a violation or suspected violation of the Policy must be acting in good faith