

## Faculty Senate Notes

February 18, 2025

Henson Hall 103

<http://www.salisbury.edu/campusgov/facsenate/>

Call to order (3:30 p.m.)

1. Moment of silent remembrance for Suzanne Osman
2. Approval of Minutes from December 10, 2024 meeting
3. Announcements from the Provost
  - a. Updates on federal directives. Administrators are seeking guidance from USM and the state Attorney General to make sure SU is in compliance with federal law related to access and equal opportunity. Per Provost Couch, Faculty will be involved in any decisions regarding curriculum and T&P.
  - b. Contact the Provost with ideas on procedures, processes, expertise, or other recommendations related to curricular risk management
  - c. Budget shortfall – working through a combination of revenue generation, data-based cut decisions, and enrollment projections
  - d. Enrollment – just passed spring census date, up about 3% over last year. Students are more full-time than they have been in the past. Persistence rates are on par with last year. Looking towards class of Fall 25 – first year deposits are down. Hosting targeted yield events to move students from admitted to committed. Financial Aid is almost ready to package and distribute financial aid, which historically has led to more deposits.
  - e. Q: How will new federal orders affect DEI requirement in promotion and tenure process? A: Looking at this but no answers yet.
  - f. Q: Are there updates on Zoom/Teams? A: Not ready to make this transition, but Ken Kundell asks folks to start using Teams to get more used to it. Ken Kundell's office is working through survey comments to create documentation and training for a potential transition to Teams.
  - g. Concerns about communication related to inclement weather days and faculty ability to make classes remote
4. Announcements from the Senate President
  - a. Middle States site visit coming up. Meeting with Faculty Senators on Tues March 4 11:30-12:15 (location TBD)
  - b. Reminder of extra Senate meetings – today February 18, March 4, April 15. There is a meeting scheduled every week between now and spring break.
5. Committee Reports

- a. Ad Hoc Committee Report on Student Evaluations (plus motion plus letter from Promotions Committee)
  - i. Called the question to vote on pending amendment and full motion
- b. IEC Report on International Education at Salisbury (plus 2 motions and 1 flow chart)
  - i. Concerns that there are other issues related to why participation is low (workload in particular)
  - ii. Question about which events SUCIE will participate in and the scope of if that participation is recommended, required, or encouraged.
  - iii. Clarification that SUCIE is Dr. Brian Stiegler's office
  - iv. Suggestion to create a more targeted event for International Education support, rather than tacking on existing events
  - v. Concern about why international education is singled out and if other committees or departments will want a similar platform
  - vi. Question about the purpose and motivation behind this motion and its intended goals
  - vii. International education is often a highlight of the student experience
  - viii. Clarity from Provost on how agendas are created for events: things you need to know immediately and pressing priorities (of which study abroad is one)
  - ix. Even if the motion does not pass, this idea can still be brought forth as an informal suggestion to the Provost's Office or sponsoring group
- c. FFOC Report
  - i. Q: Was this information made publicly available? Yes, by Aurora Edenhart-Pepe's office
  - ii. Question about which administrative positions were hired and if they related to faculty needs
  - iii. Faculty encouraged to make motion(s) related to action items from this report

(Adjourn 5pm)