

applications. The committee also made several other suggestions that department and/or schools may wish to incorporate.

By the way, Chapter 2 of the Faculty Handbook contains language on the "Procedures for Promotion of Faculty," the "Evaluation of Performance of Faculty" (aka the annual review of faculty), and the "Comprehensive Review of Tenured Faculty" (aka the 5-year review of faculty). All those sections say that student evaluation may be used as evidence of effective teaching, but those sections do not require student evaluations. Thus, the current language in that part of the Handbook is consistent with the original version of this motion.

ANTICIPATED IMPACT:

Negative:

Departments and/or schools that choose not to require student evaluations as part of the T&P process might be seen as limiting student voices in the evaluation process (although faculty in those departments could, of course, still collect student evaluations for their own use).

Because all faculty going up for T&P currently are required to submit student evaluations, there is a level of uniformity in T&P applications, which makes it easier for groups such as the Promotions Committee to evaluate faculty from different areas by similar standards. Giving departments and/or schools more flexibility in how they evaluate teaching effectiveness for T&P could make that more difficult

Positive:

Departments and/or schools that see using student evaluations as a measure of teaching effectiveness to be problematic would no longer be required to use them. Other departments and/or schools could still decide to require them, if they decided that they had taken sufficient measures to mitigate or account for the bias.

The motion would also give departments and/or schools more flexibility in deciding on tools of evaluating teaching effectiveness that works for their discipline(s).

Is this a recommendation to the Provost? Yes _____ No _____

Is this a recommendation to someone else? No _____ Yes, to all academic departments and/or schools

VOTE: Number of Senators Present:

Motion Passes or Fails: